



Introduction

The policies and procedures contained within this web portal are applicable to all employees of:

Okell's Inns
Market Town Taverns
Mannin Retail
Trade Distribution (Isle of Man & UK)
Heron & Brearley
H&B Wholesale
Okell & Son
Island Automatics
FCX
Manx Independent Carriers
Walter Edmundson Haulage

These policies together with your Contract of Employment constitutes your terms and conditions of employment.

Should there be a conflict between the contents of this Handbook and your Contract of Employment, the terms of your Contract of Employment will prevail.

The policies and procedures contained within this portal are non-contractual and may be amended from time to time without prior notice.

Where changes are made, any policies or procedures these will be published via the Access People XD system.