

Children and Young Persons

We are committed to creating a safe, supportive, and positive environment for everyone, including children and young people who may join us for work experience, apprenticeships, or part-time roles.

First, children under 13 are not allowed to work with us under any circumstances.

If you're working with someone under 18, there are a few important things to keep in mind. We will complete a risk assessment before they start, and we make sure they get the right training and support. They won't be asked to work long hours or do anything that could put them at risk.

For those aged 13 to 16 (who haven't yet finished school), there are strict rules about what kind of work they can do, how many hours they can work, and when. These rules are set by local authorities and national law, and we always follow them closely.

If you're supervising a young person, you'll be given guidance and support to help you do this well. We also make sure that any staff working directly with children or young people have the appropriate safeguarding checks in place. Above all, we want every young person who works with us to feel safe, respected, and valued. If you ever have any questions or concerns about working with children or young people, please speak to your line manager or the HR team.