

Health & Safety

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In accordance with relevant health and safety legislation (Isle of Man and UK as applicable) we recognise our responsibilities for the health, safety and welfare of all employees. We accept responsibility for the health and safety of other people who may be affected by our activities.

We are committed in all its commercial and work activities, as far as is reasonably practicable to:

- provide adequate control of the health and safety risks arising from our activities;
- consult with employees on matters affecting their health and safety;
- provide information, instruction and supervision for all employees to ensure their health and safety;
- provide equipment, tools and machinery which are safe and without risks to health;
- ensure that all employees are competent to do their job and give them adequate training;
- prevent accidents and cases of work-related ill-health;
- maintain safe and healthy working conditions and systems of work;
- review and revise this policy as necessary at regular intervals;

Employees have a legal responsibility to take reasonable care for their own health and safety and that of other persons who may be affected by their acts or omissions at work. Employees also have a legal duty to cooperate with us and to comply with legal obligations and safety procedures.

You are encouraged to immediately draw to the attention of your manager anything you notice which could affect your Health and Safety, that of other employees, or customers. We will assess the risks present in the workplace, take appropriate action to remove or reduce these risks and to inform you of the findings in relation to any risks identified.