

Redundancy

Whilst it is our intention to develop and expand our business activities and thus provide a stable work environment and reasonable security of employment for everyone, it must ensure the economic viability of the enterprise in an increasingly competitive business environment.

The constantly changing business environment means that redundancy is occasionally inevitable, but we will do our utmost to find other solutions first and will actively engage with anyone at risk of redundancy to try and find ways to avoid

If you have two or more years' continuous employment you will be entitled to a redundancy payment in accordance with prevailing Isle of Man or UK legislation. You will also be permitted a reasonable time off during working hours to look for alternative employment.

The Company will comply with the relevant legislation and will provide employees with more detailed information and support should a redundancy situation arise.