



Transgender

We seek to attract, recruit and retain people of the highest calibre by applying the principles of fairness, consistency and equality in employment practices and systems. As part of its commitment to equality and diversity we will not discriminate against transgender employees.

We will recognise the gender in which an individual chooses to live their lives. An individual is not obliged to disclose transsexual status, although they may wish to do so. A person can indicate their sex or gender as that in which they live, even where this differs from the sex recorded on their birth certificate.

Employees who have decided to change their gender role should contact the HR team in the first instance to discuss how they would like their transition to be managed at work.