



## **Modern Slavery Policy**

We believe everyone deserves to be treated with dignity and respect. That's why we're committed to doing our part to prevent modern slavery and human trafficking in everything we do, from how we run our businesses to the people and companies we work with.

Modern slavery can take many forms, including forced labour, human trafficking, and exploitation. While we don't believe this is happening in our businesses, we know it's a global issue, and we want to stay vigilant. We expect the same commitment from our suppliers, contractors, and partners.

We take steps to check that our supply chains are free from modern slavery. This includes asking questions when we bring on new suppliers, making sure our contracts include clear expectations, and keeping an eye out for any "red flags".

If we spot something that doesn't feel right, we'll look into it and take action. We encourage our employees to contact our HR team if they see or hear anything that might suggest someone is being exploited, and we take every report seriously.