



Pay and Benefits

All details regarding the pay and benefits applicable to your role are set out in your contract of employment;

Employee Assistance Program

All our people are able to access our Employee Assistance Program (EPA) through Wisdom. The Wisdom app can be downloaded on the Apple App Store or Google Play.

Once you have downloaded the app you will need to use this unique code to access: **MHA198853**.

Should you have any questions relating to your pay or benefits please speak to your immediate manager or reach out to the People Team at HR@hb.im.

Employee Privilege Card (IoM)

After 3 months service you will receive a privilege card which enables you to enjoy discounts on food (IoM teams) in our pubs and groceries in our stores.

The employee privilege card policy is available in our policies portal.

Gym Membership (IoM)

You can join the Elite Fitness Gym at a special discounted rate. Please contact the People Team at hr@hb.im to find out more.