

H&B

est. ISLE OF MAN 1898



GRADUATE PROGRAMME

KICK START YOUR CAREER WITH H&B

A BRIEF INTRODUCTION...

Heron & Brearley was founded in 1850 by two brothers who shared an ambition to succeed. These simple values continued throughout the years as the business developed into a legacy and success story. Starting with Okell's Brewery, Heron & Brearley expanded into a managed estate of 55 pubs, both on the Island and North of England and the Island's widest retail chain, Mannin Retail, including the Spar convenience stores, forecourts and in-store post offices. In addition, entertainment and vending solutions for the licensed trade are provided by Island Automatics, whilst logistics services are provided by Trade Distribution.

Heron & Brearley is the leading hospitality and retail group in the Isle of Man. From pubs & bars to brands and logistics, our range of businesses are supported by our vibrant Head Office Team. Diversity is key within Heron & Brearley, welcoming students and graduates from all degrees and courses. Our investment in our graduates enables us to continue our mission to be an employer of choice and continue to be regarded as one of the Island's leading companies. If all of this sounds appealing to you, come and kick-start your career with us!



H&B GRADUATE PROGRAMME

WHO WE ARE LOOKING FOR?

We pride ourselves on employing the right people in the right roles, rather than just focusing on a set of skills. You will have a strong work ethic, great communication and be passionate about team work. Add to these a positive, proactive attitude with a willingness to learn, and you have the right 'ingredients' to flourish with us!

WHAT MAKES OUR GRADUATE PROGRAMME DIFFERENT?

Apart from the opportunity to work for the leading hospitality & retail group on the Isle of Man, our Graduate Programme will provide you with true opportunities to be visible and to showcase your skills within our business. You definitely won't be 'just a number' with us! We look for our Graduates to make an impact, be tomorrow's leaders and to drive the company forward.

WHAT'S IN IT FOR YOU?

From day one at H&B, you will benefit from our range of businesses, as we can provide huge diversity of roles, enabling a variety of opportunities, continuous learning and career development.

Added to that, we also offer a competitive remuneration & benefits package, including:

- Ongoing Training and Development
 - Competitive Salary
 - Pension Scheme and Private Health Care
 - Life Event Awards
 - Staff Discount Scheme
 - Free Car Parking
 - Bank Holiday Perks
 - ... and the day off for your birthday!
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ENTRY REQUIREMENTS

To be eligible for our Graduate Programme, you must have attained a recognised qualification within the UK Government Education Framework Level 4, 5 or 6 and have excellent proficiency with Microsoft Office (Excel, Word, Outlook and Powerpoint).

INTERESTED?

If you think our Graduate Programme sounds right for you, please send your CV and covering letter explaining why you want to enrol to: joinourheadofficeteam@hb.im. We will review all applications and confirm whether or not you have been chosen to proceed to the interview stage.